

FAIR PAY

Do you believe you have been paid less in a job because of your gender? As more and more single parents are going into the workforce to support their families, MAIN wants to be sure that they are paid fairly.

Paying one worker less than another because of their gender is against the law in Maine. This means that a man and woman at the same workplace must be paid the same wage if they are:

doing the same job; OR

doing jobs that require a similar amount of skill, effort, and responsibility, even if the jobs have different titles.

For example, in Company ABC a secretary's job may require less *physical* effort than a custodian's, but may require more *mental* effort or skill. If this is the case, the value of the secretary's job could be the same as the custodian's, and, if it is, she should be paid the same.

Have you had an experience like this at work? If you have, would you willing to share it with us? Your experience will help us to understand the real problems facing Maine workers. We would like to hear from you. We will keep any information you give us completely confidential. We may contact you to ask you for additional information, or to let you know about how you can help to make this law more effective.

Please tell us:

Your Name

Address

Town

Zip

Phone

Please give us a short description of your experience. Be sure to include the kind of job you were doing at the time. You do not have to include the name of the employer:

MAIL THE COMPLETED FORM TO:

Fair Pay
Maine Equal Justice Project
126 Sewall Street
Augusta ME 04330